

Science Intern – Wetlands & Nature-Based Restoration

Do you like the outdoors, getting dirty, and supporting clean water initiatives? The Partnership for the Delaware Estuary (PDE), a regional environmental non-profit organization based in Wilmington, Delaware, is seeking to fill a part-time, seasonal Science Intern position. The Science Intern will assist with ongoing coastal and riverine research, monitoring and field projects, laboratory/GIS-related activities, and data and reporting tasks. Expected job functions are as follows:

- Assist with field equipment maintenance
- Assist with data capture, QA/QC, and entry
- Assist with tracking deliverables and key project metrics
- Assist with restoration project installation and monitoring primarily related to living shorelines
- Participate in additional science field work as needed
- Help prepare wetlands/restoration project materials for website and social media platforms

Candidates must possess an Associate's (or higher) degree from a college or university in environmental science or related field, **OR** be in at least their third year of a comparable Bachelor's degree program, **OR** have at least 1 year of work experience in a related field. The Science Intern needs to have experience working outdoors for extended periods of time (>3hrs), and familiarity with Microsoft Office (e.g., Word, Excel). Familiarity with the Delaware Estuary and scientific research is also important, as well as the ability to work cooperatively and be flexible. A valid driver's license and United States citizenship, or a valid visa to work in the US, are required. Good organizational skills, multi-tasking, and attention to detail are important, as well as proficient written and oral communication skills. Candidates must be capable of lifting 40 pounds, as well as sit and stand for at least 4 hours at a time.

Time spent in this position will be split between office (PDE office or remote home office) and outdoor settings. There will also be tasks completed in a storage/warehouse facility or in field locations (outdoor, rural settings). Work hours may shift depending on the tides or project assignment. Employees must have ability to transport themselves to any field or other work locations within a 2-hour radius of Wilmington, DE. All computer equipment and necessary field equipment will be provided as needed.

This position is paid \$24 an hour and is a temporary (up to six months, with potential for renewal), part-time (up to 35 hrs per week), non-exempt position.

Interested applicants are encouraged to submit a resume and one-page cover letter by close of business May 3, 2024: to lhaaf@delawareestuary.org via e-mail. The cover letter should include:

1) where the applicant encountered the advertisement; 2) why the applicant is interested in working at PDE; 3) how the applicant's experience makes them a good candidate; and 4) a description of the applicant's long-term goals. The applicant's description of what makes them a good candidate and how PDE can help the applicant achieve long-term goals are particularly important to address in the cover letter (over reiterating material in resumes) as this will help PDE select a diverse interviewee pool.

Partnership for the Delaware Estuary, Inc. is an equal Opportunity Employer. Qualified persons are encouraged to apply regardless of religious affiliation, race, age, sex, gender identity, sexual orientation, disability or any category that becomes protected by federal labor law. Candidates must be able to work legally in the United States.